

<b>REPORTING INSTRUMENT</b>
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OMB Control Number: 1820-0606

Expiration Date: June 30, 2017

**UNITED STATES DEPARTMENT OF EDUCATION  
OFFICE OF SPECIAL EDUCATION AND REHABILITATIVE SERVICES  
REHABILITATION SERVICES ADMINISTRATION**

**SECTION 704  
ANNUAL PERFORMANCE REPORT  
For  
STATE INDEPENDENT LIVING  
SERVICES PROGRAM**

**(Title VII, Chapter 1, Part B of the Rehabilitation Act of 1973, as amended)**

**Part I  
INSTRUMENT**

**(To be completed by Designated State Units  
And Statewide Independent Living Councils)**

Reporting Fiscal Year: **2022**  
State: **Missouri**

## SUBPART I – ADMINISTRATIVE DATA

### Section A – Sources and Amounts of Funds and Resources

Sections 704(c) and 704(m)(3) and (4) of the Act; 34 CFR 364.35 and 364.36

Indicate amount received by the DSE as per each funding source. Enter “0” for none.

#### Item 1 - All Federal Funds Received

(A) Title VII, Ch. 1, Part B	\$ 338,717
(B) Title VII, Ch. 1, Part C – <b>For 723 states Only</b>	\$ -0-
(C) Title VII, Ch. 2	\$ 591,497
(D) Other Federal Funds	\$-0-

#### Item 2 - Other Government Funds

(E) State Government Funds	\$ 5,025,640
(F) Local Government Funds	\$ -0-

#### Item 3 - Private Resources

(G) Fees for Service (program income, etc.)	\$\$ -0-
(H) Other resources	\$\$ -0-

#### Item 4 - Total Income

Total income = (A)+(B)+(C)+(D)+(E)+(F)+(G)+(H)	\$ 5,955,854
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#### Item 5 – Pass-Through Funds

Amount of other government funds received as pass through funds to consumers (include funds, received on behalf of consumers, that are subsequently passed on to consumers, e.g., personal assistance services, representative payee funds, Medicaid funds, etc.)	\$\$ -0-
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**Item 6 - Net Operating Resources**

[Total Income (Section 4) <minus> amount paid out to Consumers (Section 5) = Net Operating Resources	\$ 5,955,854
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## Section B – Distribution of Title VII, Chapter 1, Part B Funds

Section 713 of the Act; 34 CFR 364.22, 365.1, 365.20, and 365.21

<b>What Activities were Conducted with Part B Funds?</b>	<b>Expenditures of Part B Funds for Services by DSE Staff</b>	<b>Expenditures for Services Rendered By Grant or Contract</b>
(1) Provided resources to the SILC to carry out its functions	\$0	\$ 82, 311
(2) Provided IL services to individuals with significant disabilities	\$ 34,135	\$0
(3) Demonstrated ways to expand and improve IL services	\$0	\$0
(4) Supported the general operation of CILs that are in compliance with the standards and assurances set forth in subsections (b) and (c) of section 725 of the Act	\$0	\$206,913
(5) Supported activities to increase capacity to develop approaches or systems for providing IL services	\$ (6, 433*) *The negative amt is a result of accounting adjustments made in November 2021 to move IL salary expenditures from Part B to SSA reimbursement	\$0
(6) Conducted studies and analyses, gathered information, developed model policies, and presented findings in order to enhance IL services	\$0	\$0
(7) Provided training regarding the IL philosophy	\$0	\$0
(8) Provided outreach to unserved or underserved populations, including minority groups and urban and rural populations	\$0	\$0

### Section C – Grants or Contracts Used to Distribute Title VII, Chapter 1, Part B Funds

Sections 704(f) and 713 of the Act; 34 CFR 364.43, and 34 CFR 365 Subpart C

Enter the requested information for all DSE grants or contracts, funded at least in part by Part B funds, in the chart below. If a column is not applicable to a particular grant or contract, enter “N/A.” If there were no non-Part B funds provided to this grantee or contractor for the purpose listed, enter “\$0” in that column. Add more rows as necessary.

<b>Name of Grantee or Contractor</b>	<b>Use of Funds</b> (based on the activities listed in Subpart I, Section B)	<b>Amount of Part B Funds</b>	<b>Amount of Non-Part B Funds</b>	<b>Consumer Eligibility Determined By DSE or Provider</b>	<b>CSRs Kept With DSE or Provider</b>
<b>TILC</b>	<b>GOC</b>	<b>30,087</b>	<b>220,028</b>	<b>Provider</b>	<b>Provider</b>
<b>SCIL</b>	<b>GOC</b>	<b>33,960</b>	<b>216,156</b>	<b>Provider</b>	<b>Provider</b>
<b>MERIL</b>	<b>GOC</b>	<b>47,016</b>	<b>203,100</b>	<b>Provider</b>	<b>Provider</b>
<b>RAIL</b>	<b>GOC</b>	<b>54,096</b>	<b>196,020</b>	<b>Provider</b>	<b>Provider</b>
<b>SADI</b>	<b>GOC</b>	<b>41,764</b>	<b>205,352</b>	<b>Provider</b>	<b>Provider</b>
<b>Total Amount of Grants and Contracts</b>		<b>\$ 206,923</b>	<b>\$ 1,043,656</b>		

## **Section D - Grants or Contracts for Purposes Other than Providing IL Services or For the General Operation of Centers**

Section 713 of the Act; 34 CFR 365.1 and 34 CFR 365.20

Describe the objectives, activities and results for each Part B grant or contract awarded for purposes other than IL services or the general operation of centers.

## **Section E – Monitoring Title VII, Chapter 1, Part B Funds**

34 CFR 80.40(a)

**Provide a summary of the program or fiscal review, evaluation and monitoring conducted by the state of any of the grantees/contractors receiving Part B funds during the reporting year.**

Missouri Vocational Rehabilitation, (MVR), named and functioning as the DSE, conducts Centers for Independent Living (CIL) On-Site Compliance Reviews for all twenty-two (22) Missouri Centers for Independent Living on a two-year rotation, 11 Compliance Reviews per Service year. MVR provides clear and helpful information to support corrective and recommended action planning to assist Centers meet all Independent Living Standards of Compliance Reviews, with Training and Technical Assistance, with follow-along review support, as needed, as part of the monitoring process of Centers' IL activities throughout the State. For this Service year, MVR conducted Compliance Reviews for two Part B CILs, two Part C CILs and seven State-only funded CILs. The Reviews were conducted by MVR staff, who reviewed CILs for both State and Federal IL compliance to include but not limited to a sampling of Consumer Service Records (CSRs), assessment of services provided, Consumer satisfaction, Consumer outcomes from services provided, Board Member and Staff interviews, and comprehensive review of CILs' administrative documents. Final Compliance Review Report and Exit Meetings were completed with Executive Director and Center Staff Members on Center campuses and/or virtually at the end of each of the Compliance Review. All 11 CILs reviewed were found to be providing valuable Independent Living Services to consumers in their catchment areas.

Additionally, a financial audit report, conducted by a Licensed CPA, is required to be provided to the DSE yearly, for that reporting year, for all five of the Part B Centers, all four of the Part C Centers and all 13 State-only funded Centers.

## **Section F – Administrative Support Services and Staffing**

Section 704(c)(2) and 704 (m)(2) and (4) of the Act; CFR 364.22(a)(2) and 34 CFR 364.31

### **Item 1 – Administrative Support Services**

**Describe any administrative support services, including staffing, provided by the DSE to the Part B Program.**

The majority of Part B funds in Missouri are used for the general operation of Part B CILs, with part of Part B funds funding the SILC and a small amount of funds (not to exceed 5%) utilized by DSE to work in collaboration with the SILC and RSB, providing information, resources, training, policy development and technical assistance for the CILs. Training and Technical Assistance was provided by the DSE to the SILC Staff and Board during this reporting period. SILC's Staff and Board supported CILs in advocating for disability rights, supporting the current State Plan for Independent Living, working in collaboration with CILs and DSE to develop then begin procedure to support of the new State Plan for Independent Living, and other Independent Living-related issues.

## Item 2 – Staffing

Enter requested staff information for the DSE and service providers listed in Section C, above (excluding Part C funded CILs):

Type of Staff	Total Number of FTEs	FTEs filled by Individuals with Disabilities
Decision-Making Staff	95	75
Other Staff	324	224

## Section G – For Section 723 States ONLY

Section 723 of the Act, 34 CFR Part 366, Subpart D

### Item 1 – Distribution of Part C Funds to Centers

In the chart below, please provide the following information:

- A) name of each center within your state that received Part C funding during the reporting year;
- B) amount of Part C funding each center received;
- C) whether the Part C funding included a cost-of-living increase;
- D) whether the Part C funding included any excess funds remaining after cost-of-living increases were provided;
- E) whether any of the centers received its Part C funding pursuant to a competition for a new center in the state; and
- F) whether the center was the subject of an onsite compliance review conducted by the DSE during the reporting year.

Name of CIL	Amount of	Cost of	Excess	New	Onsite
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	<b>Part C Funding Received</b>	<b>Living Increase? (Yes/No)</b>	<b>Funds After Cost of Living Increase? (Yes/No)</b>	<b>Center? (Yes/No)</b>	<b>Compliance Review of Center? (Yes/No)</b>

Add additional rows as necessary.

### **Item 2 – Administrative Support Services**

Section 704(c)(2) of the Act; 34 CFR 364.22(a)(2)

Describe the administrative support services used by the DSE to administer the Part C program.

### **Item 3 – Monitoring and Onsite Compliance Reviews**

Section 723(g), (h), and (i); 34 CFR 366.38, 366.40 – 46

Provide a summary of the monitoring activities involving Part C centers conducted by the state during the current reporting year, including the onsite reviews of at least 15% of centers receiving Part C funds under section 723. The summary should include, at least, the following:

- A) centers' level of compliance with the standards and assurances in Section 725 of the Act;
- B) any adverse actions taken against centers;
- C) any corrective action plans entered into with centers; and
- D) exemplary, replicable or model practices for centers.

### **Item 4 – Updates or Issues**

Provide any updates to the administration of the Part C program by the DSE, if any, including any significant changes in the amount of earmarked funds or any changes in the order of priorities in the distribution of Part C funds. Provide a description of any issues of concern addressed by the DSE in its administration of the Part C program.

## SUBPART II – NUMBER AND TYPES OF INDIVIDUALS WITH SIGNIFICANT DISABILITIES RECEIVING SERVICES

Section 704(m)(4) of the Act; 34 CFR 364.53

In this section, provide data from all service providers (DSE, grantees, contractors) who received Part B funds and who were listed in Subpart I, Section C of this report, **except for the centers that receive Part C funds**. Part C centers will provide this data themselves on their annual 704 Reports, Part II.

### Section A – Number of Consumers Served During the Reporting Year

Include Consumer Service Records (CSRs) for all consumers served during the year.

	# of CSRs
(1) Enter the number of active CSRs carried over from September 30 of the preceding reporting year	10454
(2) Enter the number of CSRs started since October 1 of the reporting year	3452
(3) Add lines (1) and (2) to get the <i>total number of consumers served</i>	13906

### Section B –Number of CSRs Closed by September 30 of the Reporting Year

Include the number of consumer records closed out of the active CSR files during the reporting year because the individual has:

	# of CSRs
(1) Moved	161
(2) Withdrawn	743
(3) Died	479
(4) Completed all goals set	2037
(5) Other	316
(6) Add lines (1) + (2) + (3) + (4) +(5) to get <i>total CSRs closed</i>	3736

## Section C –Number of CSRs Active on September 30 of the Reporting Year

Indicate the number of CSRs active on September 30<sup>th</sup> of the reporting year.

	# of CSRs
Section A(3) <minus> Section (B)(6) = Section C	10170

## Section D – IL Plans and Waivers

Indicate the number of consumers in each category below.

	# of Consumers
(1) Number of consumers who signed a waiver	2251
(2) Number of consumers with whom an ILP was developed	11367
(3) <i>Total number of consumers</i> served during the reporting year	13618

## Section E – Age

Indicate the number of consumers in each category below.

	# of Consumers
(1) Under 5 years old	28
(2) Ages 5 – 19	347
(3) Ages 20 – 24	334
(4) Ages 25 – 59	5881
(5) Age 60 and Older	7249
(6) Age unavailable	67

**6**

## Section F – Sex

Indicate the number of consumers in each category below.

	# of Consumers
(1) Number of Females served	8885
(2) Number of Males served	5021

## Section G – Race And Ethnicity

Indicate the number of consumers served in each category below. *Each consumer may be counted under ONLY ONE of the following categories in the 704 Report, even if the consumer reported more than one race and/or Hispanic/Latino ethnicity).*

**This section reflects a new OMB directive.  
Please refer to the Instructions before completing.**

	# of Consumers
(1) American Indian or Alaska Native	65
(2) Asian	36
(3) Black or African American	2167
(4) Native Hawaiian or Other Pacific Islander	27
(5) White	11053
(6) Hispanic/Latino of any race or Hispanic/ Latino only	124
(7) Two or more races	87
(8) Race and ethnicity unknown	347

## Section H – Disability

Indicate the number of consumers in each category below.

	# of Consumers
(1) Cognitive	552
(2) Mental/Emotional	860
(3) Physical	6806
(4) Hearing	261
(5) Vision	441
(6) Multiple Disabilities	4764
(7) Other	222

## SUBPART III – INDIVIDUAL SERVICES AND ACHIEVEMENTS FUNDED THROUGH TITLE VII, CHAPTER 1, PART B FUNDS

Sections 13 and 704(m)(4); 34 CFR 364.53; Government Performance Results Act (GPRA) Performance Measures

**Subpart III contains new data requests. Please refer to the Instructions before completing.**

### Section A – Individual Services and Achievements

For the reporting year, indicate in the chart below how many consumers requested and received each of the following IL services. Include all consumers who were provided services during the reporting year through Part B funds, either directly by DSE staff or via grants or contracts with other providers. **Do not include consumers who were served by any centers that received Part C funds during the reporting year.**

Services	Consumers Requesting Services	Consumers Receiving Services
(A) Advocacy/Legal Services	3058	2750
(B) Assistive Technology	3361	2639
(C) Children's Services	360	301
(D) Communication Services	570	393
(E) Counseling and Related Services	170	133
(F) Family Services	419	414
(G) Housing, Home Modifications, and Shelter Services	1266	1133
(H) IL Skills Training and Life Skills Training	5927	4957
(I) Information and Referral Services	15708	14532
(J) Mental Restoration Services	1275	126
(K) Mobility Training	363	311
(L) Peer Counseling Services	4305	2397
(M) Personal Assistance Services	33898	28931
(N) Physical Restoration Services	4172	1566
(O) Preventive Services	10177	10073

<b>Services</b>	<b>Consumers Requesting Services</b>	<b>Consumers Receiving Services</b>
(P) Prostheses, Orthotics, and Other Appliances	65	53
(Q) Recreational Services	1757	1756
(R) Rehabilitation Technology Services	59	44
(S) Therapeutic Treatment	1162	1098
(T) Transportation Services	6619	6533
(U) Youth/Transition Services	664	629
(V) Vocational Services	1151	1050
(W) Other Services	3322	3018

## **Section B – Increased Independence and Community Integration**

### **Item 1 – Goals Related to Increased Independence in a Significant Life Area**

Indicate the number of consumers who set goals related to the following significant life areas, the number whose goals are still in progress, and the number who achieved their goals as a result of the provision of IL services.

<b>Significant Life Area</b>	<b>Goals Set</b>	<b>Goals Achieved</b>	<b>In Progress</b>
(A) Self-Advocacy/Self-Empowerment	1941	1077	696
(B) Communication	667	176	396
(C) Mobility/Transportation	1617	1035	453
(D) Community-Based Living	2956	1591	1141
(E) Educational	1801	1003	772
(F) Vocational	514	374	129
(G) Self-care	4233	2487	1518
(H) Information Access/Technology	5656	5071	540
(I) Personal Resource Management	1449	1191	204
(J) Relocation from a Nursing Home or Institution to Community-Based Living	128	69	48

<b>Significant Life Area</b>	<b>Goals Set</b>	<b>Goals Achieved</b>	<b>In Progress</b>
(K) Community/Social Participation	365	183	151
(L) Other	568	180	304

## **Item 2 – Improved Access To Transportation, Health Care and Assistive Technology**

### **(A) Table**

In column one, indicate the number of consumers who required access to previously unavailable transportation, health care services, or assistive technology during the reporting year. Of the consumers listed in column one, indicate in column two, the number of consumers who, as a result of the provision of IL services (including the five core services), achieved access to previously unavailable transportation, health care services, or assistive technology during the reporting year. In column three, list the number of consumers whose access to transportation, health care services or assistive technology is still in progress at the end of the reporting year.

<b>Areas</b>	<b># of Consumers Requiring Access</b>	<b># of Consumers Achieving Access</b>	<b># of Consumers Whose Access is in Progress</b>
(A) Transportation	1068	557	511
(B) Health Care Services	8461	3495	4947
(C) Assistive Technology	2842	1475	1335

Note: For most IL services, a consumer's access to previously unavailable transportation, health care and assistive technology is documented through his or her CSR. In some instances, consumers may achieve an outcome solely through information and referral (I&R) services. To document these instances as successful outcomes, providers are not required to create CSRs for these consumers but must be able to document that follow-up contacts with these consumers showed access to previously unavailable transportation, health care and assistive technology.

### **(B) I&R Information**

To inform RSA how many service providers engage in I&R follow-up contacts regarding access to transportation, health care services or assistive technology, please indicate the following:

The service provider did   X   / did not    engage in follow-up contacts with I & R recipients to document access gained to previously unavailable transportation, health care or assistive technology.

## **Section C – Additional Information Concerning Individual Services or Achievements**

**Please provide any additional description or explanation concerning individual services or achievements reported in subpart III, including outstanding success stories and/or major obstacles encountered.**

Missouri's 22 Centers for Independent Living (CILs) continued to provide Independent Living (IL) services to People with Disabilities (PWD) across the State continuing to provide IL services through process adaptations in their service delivery models essential for individuals with disabilities stay independent in their homes.

### **Achievements/Success Stories**

- A Center reports to collaborate with other agencies in the community partnering at events to provide a more comprehensive service to live independently. This joint effort allows the two organizations to pool funding and other valuable resources with the intent of furthering knowledge regarding Independent Living Support Services, Funding Assistance, Work Incentive Education and Emergency Need(s) Assistance for individuals with disabilities in underserved populations. Twenty-eight individuals were able to maintain their independence in their communities.
- A rural Center wanting to fill a need for area high school students with disabilities, develop a training program to learn work skills and independent living skills while working in a restaurant. The Center was able to rent a space to open a restaurant. This educational opportunity provides a supportive environment where students learn communication skills, advocacy, team work while on the job training serving the community twice a week. *"Equality is giving everyone the same value, even if they have different abilities."*
- Many Centers continue to offer Veterans Directed Services to increase revenue through the fee for service program. One Center continues to expand the veteran-directed care program through the Veterans Administration, now serving over 140 veterans becoming the largest provider of VDS in the nation. The Center has also branched out to offer the Fiscal Management Services part of this program to other Centers in Missouri.
- Eight Centers currently offer Veterans Directed Services with 3 reporting that they are in the application phase with the Veterans Administration in hopes of offering the program next year.
- One Center describes advocacy activities such as attending the Governor's Statewide Task Force on Housing to address housing needs, staff member sits on the County Community Organizations Active in Disaster executive committee, collaboration with a variety of community partners including League of Women Voters, County Clerks and statewide coalitions to ensure voter access and increase voter registration in their communities. Staff are also involved with the ADA Subcommittee which includes local

entities which provide public transportation and public access to bus stops and other areas where people may access public transportation.

- A Center shared a story of a Consumer who decided to participate in a support group for individuals with Chronic Diseases that helps individuals learn ways to better manage their condition. The Consumer reported that 6-week course helped her manage her mental and physical health, finding purpose in life again.
- A Center assisted a Consumer who identified their disability as C5 Quadriplegia, live their *American Dream* by assisting with supports to be independent. Its reported that being eligible for the Centers' services, especially an aide that helps to dress, clean and care for themselves in their home, not a state funded facility, where tax payers funding would be used. Because of the Center, the individual reports being able to be active as a locally elected official, a partner, an artist, an event organizer, and a person who can give my all to lift those around them.
- A Center provided children in their community with Christmas gifts, needed nutritional foods for the weekends and clothing for emergency situations to over 285 children.
- A Center partnered with the State's Advocacy and CAP Program to assist a Consumer to receive a new power chair after six months of self-advocating.
- A Center reported partnering and assisting students, families and schools with IEP meetings, educational support services in 8 school districts to over 150 students, awarded an academic scholarship to a senior to attend a local technical college, partnered with Vocational Rehabilitation offering Pre Employment Transition services, as well as a Peer Mentoring program and assisted 3 students meet educational goals, 2 individuals obtain HISET certificates and 1 student to graduate from high school.
- A Center reports providing 20 Ramps, 12 Home Modifications and 357 pieces of adaptive equipment, including Durable Medical Equipment with a goal to provide 400 pieces next year.
- A Center assisted Consumers with accessible transportation for 249 Non-Emergency Medical appointments, 111 Employment related activities and 100 Essential Shopping activities. Transportation was provided to a Special Olympic Athlete to the state capital to compete.
- A Center reports engaging with over 60 social service, faith-based organizations, civic agencies and community partners in their catchment area. Collaboration with 33 community partners on specific strategies, initiatives and projects to engage people with disabilities to promote change and inclusion to belong to be part of their communities. One such event was a Winter Dance held at the local community Center.
- A Center partnered with their local state university's Physical Therapy department to facilitate an Adaptive Toy Drive for children with

significant disabilities. The Center utilized a 3D printer to adapt over 40 toys to be donated Christmas time. The Centers hopes this will allow for inclusivity for the children to interact with toys such as bubble blowers, water guns and sound activated stuffed animals. These toys are costly and may be out of reach financially for most families.

- During the reporting year a Centers certified CLAIM staff counseled 347 Medicare beneficiaries with Medicare supplement policies support, answering Medicare/Medicaid dual eligibility questions and promoting CIL services.

## **CONCERNS**

- Centers continue to voice concerns that Independent Living funding is not pacing with required wage increases which is impacting the Centers ability to provide core services.
- Nearly all Missouri CILs write their concerns related to the impact of the increase in minimum wage is having on hiring of new Staff, especially for positions under CDS programming.
- The number of CILs offering the Summer Pre-Employment Program decreased as a result of reduced funding and fewer staff available to offer the curriculum. This resulted in fewer students with disabilities benefiting from CIL instruction in Job Exploration Counseling, Work Place Readiness and Social Supports, and Self Advocacy/Peer Mentoring.
- Budget shortages have reduced the number of Consumers seeking Centers as their providers of CDS services. One Center writes that with the private sector CDS providers paying above minimum wage, Centers have had to raise wages which has been financially stressful.

## SUBPART IV – COMMUNITY ACTIVITIES AND COORDINATION

Section 704(i), (l), and (m)(4) of the Act; 34 CFR 364.26, 364.27, and 364.32

### Section A – Community Activities

**Item 1 – Community Activities Table** In the table below, summarize the community activities involving the DSE, SILC and CILs in the Statewide Network of Centers (excluding Part C fund recipients) during the reporting year. For each activity, identify the primary disability issue(s) addressed as well as the type of activity conducted. Indicate the entity(ies) primarily involved and the time spent. Describe the primary objective(s) and outcome(s) for each activity. Add more rows as necessary.

ISSUE AREA	ACTIVITY TYPE	ENTITY	HOURS	OBJECTIVES	OUTCOME
Community Education	Presentations/ Outreach/Collab/Flyers & brochures	CIL/DSE	9597	Increase awareness of CIL resources, services to PWD and the Americans with Disabilities Act.	CILs provided Disability Awareness Day events, fairs and presentations for persons with disabilities.
Access to Health Care	Collab/ Networking	CIL	1921	Increase awareness of consumer healthcare needs including healthy eating and dental services for PWD.	CILs provided programs that promote healthy living. CILs supported uninsured consumers to receive medical care.
Access to Health Care	Advocacy/Outreach	CIL	1260.75	Provide outreach and advocate for systems change to increase quantity and quality of options for people with disabilities.	CILs advocated for increasing access and availability of healthcare for PWD.

Access to Health Care	Indiv/Comm Educ	CIL	916	Increase knowledge of healthcare options, and Consumer Directed Services through information and education	CILs active in fairs, expos. Centers did COVID-19 related actions. PWD, legislators & community agencies learned more about healthcare, CDS services. CILs provided affordable transportation services to PWD.
Access to Transportation	Prov. Transportation	CIL	2025	Increase affordable transportation services for PWD.	Consumers Learn to navigate public transit & Centers provided TA to city staff and business. CIL staff participated on planning teams & assisted in arranging the transportation through providers from MODOT.
Access to Transportation	Tech Asst & Collab	CIL	788	Increase opportunities for youth/adults with disabilities to obtain driver's training.	Community & PWD learned about resources and/or obtained assistive technology services.
Access to Transportation	Systems Advocacy	CIL	184	Increase medical non-emergency transportation options for PWD.	CILs demonstrated TAP-Internet
Access to Assistive Tech	Public Info & Equal Access	CIL	471.25	Increase public awareness, inform how to obtain AT and advocate for improved access for people with disabilities	
Access to Assistive Tech	Educ/Indiv needs	CIL	832.5	Increase PWD ability to live independentl	

				y in the home with the use of Assistive Technology.	and TAP-Telephone equipment to help communication in homes.
Accessible Housing	Comm Educ & Public Info	CIL	1036.5	Increase awareness, develop partnerships and expand affordable UD housing options for PWD.	CILs had meetings with Housing Development agencies to discuss housing needs of PWD.
Accessible Housing	Systems Advcy & TA	CIL	646.5	Increase accessibility awareness needs and UD housing options. Increase TA for accessible housing.	CILs increased awareness of accessible housing needs to architects, builders, community groups, landlords and businesses.
Community / Rec Access	TA & Public Info	CIL	321	Increase public access for People with Disabilities to Community.	Communities have increased knowledge related to accessibility needs of PWD. More than one CIL hosted recreational events.
Community Integration	Outreach/Networking	CIL	947	Increase number of individuals diverted from institutions	CILs administer Consumer Directed Services program (CDS) for those individuals with disabilities assessed by

<b>Youth Transition</b>	<b>Collaboration &amp; Services</b>	<b>CIL/DSE/SIL C</b>	<b>502.00</b>	<b>Provide transition opportunities for YWD through collaboration with agencies, schools and employers.</b>	<b>CIL staff provided fairs, employment activities and job shadowing options for YWD and SWD.</b>
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## **Item 2 – Description of Community Activities**

**For the community activities mentioned above, provide any additional details such as the role of the DSE, SILC, CIL, and/or consumers, names of any partner organizations and further descriptions of the specific activities, services and benefits.**

In order for Individuals with disabilities to remain living independently in their communities, Centers directly provide instructive and supportive programs, work to connect Consumers to additional, alternative agency services through developed partnerships and collaborations, such as rehabilitation technology and employment services agencies and support Consumers while they increase their independent living skills successfully. Combining service options allows Consumers to gain increased outcomes within community resources to maintain living independently. Centers continually seek to increase community business partners, develop and improve community councils, assist progressive growth in industry, increase awareness about accessibility and inclusion. Contributing and leading within their communities, Centers help improve the quality of life for all community members across Missouri.

- Many CILs have provided information booths, participated in community information fairs, health fairs, back to school fairs, disability awareness fairs, as well as other outreach activities in order to educate community members on services they provide. Many Centers report working collaboratively with a variety of area agencies serving individuals with varied disabilities. One Center reported nearly 5000 hours spent on educating their community on various disability related topics in their catchment area with more public events being offered.
- Several CILs conducted accessibility surveys and advocated for improvements where issues were identified. The CILs work with both public and private entities to bring facilities and services into ADA compliance.
- A Center collaborated the local health department to provide an accessible vaccine clinic allowing 12 individuals obtain their booster vaccination.
- Center continue to dedicate time on organizational Boards to increase access to and knowledge Transportation options.

- Centers continue to partner with Missouri Assistive Technology as Assistive Technology Demonstration site, TAP-Telephone & TAP-Internet programs. Participating Centers and Missouri AT wrapped up the Robotic Pet Project and to decrease negative feelings due to social isolation.
- Many Centers assisted Consumers transition from nursing homes with home & service planning, funding from Sho-Me Home (formerly Money Follows the Person), home visits and Independent Living Skills training to live independently in their homes.
- CILs support youth with disabilities across the state in attending the Youth Leadership Forum and offering scholarships.
- **SILC** provided grants to CILs to allow the CILs to provide education for staff, consumers, and members of the public about the goals of the SPIL.
- **SILC** participated in educational opportunities with CILs and promoted the Robotic Pet Project with Missouri AT
- **SILC** provided informational materials at the MOCIL Annual Meeting, State Independent Living Summit, and at Missouri Interpreters conference.

## **Section B – Working Relationships Among Various Entities**

**Describe DSE and SILC activities to maximize the cooperation, coordination, and working relationships among the independent living program, the SILC, and CILs; and the DSE, other state agencies represented on the SILC, other councils that address the needs of specific disability populations and issues, and other public and private entities. Describe the expected or actual outcomes of these activities.**

During fiscal year 2022 the Missouri Statewide Independent Living Council (MOSILC) functioned without paid staff to manage the organization's general operations and other duties and responsibilities. The Statewide Independent Living Council Executive committee members stepped in to take over duties of the contract while reviewing the Executive Director position and the needs of the MOSILC with the goal of hiring an Executive Director in FY22. In September 2022, a new Executive Director was successfully hired. The new Executive Director has approximately 20 years' experience working with two CILs in Missouri, and is familiar with staff of the DSE, CILs, and other disability agencies in Missouri. The MOSILC has worked to maintain a cooperative, coordinated working relationship between the MOSILC and the CILs, MO DESE Vocational Rehabilitation Services (our DSE), MO Protection & Advocacy, MO Governor's Council on Disabilities, MO Developmental Disabilities Council, MO Assistive Technology, MO Commission for the Deaf & Hard of Hearing, MO Access & Functional Needs Committee for Emergency Preparedness, MO Dept of Mental Health,

University of Missouri Kansas City Institute for Human Development, the Starkloff Institute, MO Division of Senior and Disability Services, Missouri Parents Act, Association of Professionals Supporting Employment 1st (APSE1), and many other state agencies and statewide non-profit organizations embracing the philosophy of independent living and community services.

The MOSILC works with the various agencies in many ways including having representation on our council, inviting representatives to attend council meetings and present, having representatives on SILC committees and SILC members participating in various committees through these agencies and organizations. In addition, Missouri Centers for Independent Living (MOCIL) association meets monthly. The CIL Director Representative of the MOSILC reports to this group of CILs regarding MOSILC activities and partnerships between the MOSILC and CILs.

MO VR continues to provide MOSILC and CILs with technical assistance and advice where needed.

Throughout the year, MOSILC was represented at state and regional conferences, including, but not limited to: APRIL Conference, MO Interpreters Conference, MOCIL Annual Meeting, Independent Living Summit, and National Council on Independent Living Conference.

MVR conducts CIL On-Site Compliance Reviews for all twenty-two Missouri Centers for Independent Living on a two-year rotation, 11 OSCRs per Service year. MVR provides clear and helpful information to support corrective and recommended action planning to assist Centers meet all Standards of Compliance Reviews, then follow along review support, as needed, as part of the monitoring Centers' IL activities throughout the State.

MVR Director Independent Living provides monthly MVR/DSE IL reports to MOCIL. MVR Director Independent Living regularly emails Center Executive Directors detailed information about required reports, updates, changes, service trends and forwards ACL emails when received. MVR staff, CIL Staff Members and SILC participate with community agencies and partners, such as Access & Functional Needs Committee. MVR Director provides quarterly IL report for both MOSILC and State Rehabilitation Council. Quarterly SILC Meeting includes reports from the MVR/DSE, Department of Health and Senior Services, Show Me Home, the State Rehabilitation Council, Rehabilitation Services for the Blind Council, Governor's Council on Disability, as well as reports regarding NCIL and APRIL. These regular reports help ensure coordination of activities throughout the State. MVR Director Independent Living began MOSILC/DSE Partnership Meetings monthly reviewing contract and compliance standards. Goals include increase effective communication, develop consistent CIL mission and purpose messaging throughout the State.

MVR Director Independent Living and Assistant Directors regularly travels to visit Centers, meeting and supporting Center Executive Directors, Decision Makers, Staff Members and Center Board Members, discussing successful programming. MVR Staff is available to provide technical assistance as requested by CILs and other disability organizations. SILC Staff & Board

and CIL Staff Members are available to provide technical assistance to businesses, organizations and community partners on a statewide basis.

MVR continues to connect CIL Staff Members, MVR Counselors, University of Missouri's Pre-ETS Specialists and DESE Special Educators as they collaborate to assist transition-age Youth with Disabilities (YWD) strive to live independently into adulthood. MVR offered, for the seventh year, a CIL Summer Pre-Employment Transition program targeting students who had not yet graduated from high school and were potentially eligible for VR services as they begin to prepare to live as adults. All 22 Missouri CILs were offered the opportunity to submit CIL 2022 Summer Services Grant applications for their summer programming within activities in Job Exploration Counseling, Work Place Readiness for Social Supports & Independent Living, and Self Advocacy/Peer Mentoring. Eleven (11) of Missouri's 22 Centers submitted and received approval CIL 2022 Summer Services Grant applications. MVR IL Director Independent Living provided WebEx and On-Site training, MVR IL Staff provided support throughout 2022 Summer Services season.

New MVR Counselor training is provided by MVR Director Independent Living to introduce VR Counselors to IL services from Missouri's 22 CILs; additionally, IL general information, IL History, link to *Lives Worth Living* documentary, Missouri's 22 CIL Map and Center contact information is posted on internal MVR Training page for all VR Staff to access. This exposes new VR Counselors to Center services and resources available when working with VR clients, with encouragement for cross-agency collaborations. These actions have goal to increase service to Consumers by enriched partnership and collaborations between area Centers and corresponding VR District Offices in shared catchment areas.

MVR, SILC and Centers for Independent Living continue to collaborate, working with local and regional partners, such as MPACT, Transition coalitions, Back-to-School Fairs in the provision of materials, information and training, resources and receive regular referrals to be of service to parents and YWD. MVR has a contract with the University of Missouri's Pre-ETS program for hands-on contact instruction for students with disabilities ages 16-21 potentially eligible and eligible for VR services. There are currently over 40 MU Specialist working through this contract in areas of Job Exploration, Work Based Learning, Counseling for Post-Secondary Education, Workplace Readiness, and Self Advocacy & Peer Mentoring. MU Specialists are placed statewide and are working with VR Counselors and school personnel in their areas to better coordinate services, enhance communication, build stronger collaboration, and increase successful post-school outcomes for YWD. Goal is for MU Specialists to increase contacts with CIL Staff Members for inclusion in the cooperative efforts taking place across Missouri.

## **SUB Part V – Statewide Independent Living Council (SILC)**

### **Section 705 of the Act; 34 CFR 364.21**

## **Section A - Composition and Appointment**

### **Item 1 – Current SILC Composition**

In the chart below, provide the requested information for each SILC member. The category in which the member was appointed can be described, for example, as ex-officio state agency representative, other state agency representative, center representative, person with a disability not employed by a center or state agency, section 121 funded project director, parent of person with a disability, community advocate, other service provider, etc. Include current vacancies, along with the corresponding appointment category for each. Add more rows as necessary.

<b>Name of SILC member</b>	<b>Employed by CIL, State Agency or Neither</b>	<b>Appointment Category</b>	<b>Voting or Non-Voting</b>	<b>Term Start Date</b>	<b>Term End Date</b>
Karen Gridley*	CIL	Service Provider Person with a disability	Voting	5/2020	9/2022
Gerald (Mike) Parker*	CIL	Service Provider Person with a disability	Voting	5/2020	10/2022
Michael Goad*	Neither	Person with a disability	Voting	5/2020	10/2021
Rob Honan*	Neither	Person with a disability	Voting	5/2020	10/2022
Donna Borgmeyer*	Neither	Person with a disability	Voting	9/2022	9/2025
Stephanie Cooper*	Neither	Person with a disability	Voting	12/2020	10/2023
William Vick*	Neither	Person with a disability	Voting	11/2018	10/2021
Shawn De Loyola	Neither	Ex-Officio	Non-Voting	N/A	N/A
Lisa Meisenheimer*	DSE/State Agency	Ex-Officio	Non-Voting	N/A	N/A
Kathryn Cawdron*	RSB/State Agency	Ex-Officio	Non-Voting	N/A	N/A

<b>Name of SILC member</b>	<b>Employed by CIL, State Agency or Neither</b>	<b>Appointment Category</b>	<b>Voting or Non-Voting</b>	<b>Term Start Date</b>	<b>Term End Date</b>

**Denotes Member Person with a Disability \***

## **Item 2 – SILC Composition Requirements**

Please provide the information requested in the chart below. Include any current vacancies in a particular appointment category.

<b>SILC Composition</b>	<b># of SILC members</b>
(A) How many members are on the SILC?	10
(B) How many members of the SILC are individuals with disabilities not employed by a state agency or a center for independent living?	5
(C) How many members of the SILC are voting members?	7
(D) How many of the voting members of the SILC are individuals with disabilities not employed by a state agency or a center for independent living?	5

## **Section B – SILC Membership Qualifications**

Section 705(b)(4) of the Act; 34 CFR 364.21(c)

### **Item 1 – Statewide Representation**

**Describe how the SILC is composed of members who provide statewide representation.**

The SILC has two members from the western region, two members from the eastern region, no member from the northwest region, one member from the northeast, one member from the central region, no member from the southeast region, and one from the southwest of the state. The ex-officio members are located in central Missouri. Recruitment continues across the state with an emphasis on areas not currently represented. MOSILC membership applications have been received from persons in the southwest area and western areas of the state. MOSILC Executive Director continues to recruit in the southeast and northwest areas of Missouri.

## **Item 2 – Broad Range of Individuals with Disabilities from Diverse Backgrounds**

**Describe how the SILC members represent a broad range of individuals with disabilities from diverse backgrounds.**

The Missouri SILC has two members who are blind/low vision, two members with mobility and/or physical disabilities, one member who is deaf/hear of hearing, two members with physical and mental health disabilities, and one member with mental health disabilities. Missouri SILC members represent both rural, suburban, and urban areas of the state.

Currently, the Missouri SILC is seeking additional appointments from the Governor's Office. There are two individuals awaiting appointment who are individuals with disabilities who are not employed with a CIL or the state and the Governor's Office has assured us that appointments will be made in spring 2022.

## **Item 3 – Knowledgeable about IL**

**Describe how SILC members are knowledgeable about centers for independent living and independent living services.**

Three members of the Missouri SILC are employees of Centers for Independent Living, including the CIL Executive Director Representative. One member of the MOSILC is a former Executive Director of a CIL and currently is the Executive Director of a non-profit that provides some services for persons with disabilities. All members are very active in their communities regarding the IL movement. In September 2022, the SILC Executive Director hired was formerly a staff member for two different CILs for approximately 20 years.

## **Section C – SILC Staffing and Support**

### **Item 1 – SILC Staff**

**Please provide the name and contact information for the SILC Executive Director. Indicate the number and titles of any other SILC staff, if applicable. Also indicate whether any SILC staff is also a state agency employee.**

The SILC Executive Director as of October 17, 2022, is Karen Gridley. She can be contacted at mosilc.ed@gmail.com or (816) 226-8877. Her address is: 7014 NW 77th St., Kansas City, MO, 64152. The mailing address for the SILC is: PO Box 901493, Kansas City, MO, 64190-1493. There are no other SILC staff and Ms. Gridley is not an employee of any state agency.

### **Item 2 – SILC Support**

**Describe the administrative support services provided by the DSE, if any.**

The DSE continues to provide technical assistance and consultation to the SILC throughout the year. The DSE provides less than 5% of support through Part B Funding to the SILC.

## **Section D – SILC Duties**

Section 705(c); 34 CFR 364.21(g)

### **Item 1 – SILC Duties**

**Provide a summary of SILC activities conducted during the reporting year related to the SILC's duties listed below:**

#### **(A) State Plan Development**

**Describe any activities related to the joint development of the state plan. Include any activities in preparation for developing the state plan, such as needs assessments, evaluations of consumer satisfaction, hearings and forums.**

The Missouri IL program began year two of the Missouri State Plan for Independent Living. Activities for SPIL monitoring in 2022 included the utilization of a new SPIL Tool for CILs to submit information into, distribution and instructions regarding this tool, and SPIL compliance committee meetings to determine the progress of the objectives and activities of the SPIL. This work group uses the annual reporting document that the CILs complete on progress of meeting SPIL goals and objectives as well as the (PPR) 704 reports from the CILs. There is also statistical data that originates from an IL outcomes survey that is conducted by the CILs every year. This data is used for consumer satisfaction measurements and provides data on emergency preparedness, voting, and demographic trends. An online statewide needs assessment survey gives the DSE and SILC data on what services are available throughout the state. These tools are monitored and the data received is forwarded to each CIL so that they may determine how to address the needs in their community in regards to the SPIL. This data will also be used for SPIL development in the future.

Working closely with Office of Boards and Commissions, SILC and DSE have opened new dialogue about need for MOSILC Board of Director compliance measures for 2021-2023 SPIL. New members were added during the year and an Executive Director was hired to oversee the composition of the board in the future. The Executive Director will work with potential board members to complete applications and will work with the Office of Boards and Commissions to complete the appointments.

#### **(B) Monitor, Review and Evaluate the Implementation of the State Plan**

**Describe any activities related to the monitoring, review and evaluation of the implementation of the state plan.**

The SILC reviews the annual survey information submitted by the CILs which is designed to monitor SPIL activities.

The SILC committees use the SPIL to guide activities relating to the goals and objectives and report on the committee activities quarterly. The SPIL & Consumer Satisfaction committee meets to review progress on SPIL goals and objectives. Starting with FY 2023, one of the duties of the Executive Director is to provide education on the SPIL goals and objectives to CIL staff and boards of directors as requested by CIL Executive Directors/CEOs. The SILC ED also provides education regarding the outcomes and needs surveys tied to the SPIL.

### **(C) Coordination with Other Disability Councils**

**Describe the SILC's coordination of activities with the State Rehabilitation Council (SRC) established under section 105, if the state has such a Council, or the commission described in section 101(a)(21)(A), if the state has such a commission, and councils that address the needs of specific disability populations and issues under other Federal law. Please state whether the SILC has at least one representative serving as a member of the SRC and whether the SILC has any members serving on other councils, boards or commissions in the state.**

The Missouri SILC staff and/or Council Members serving on the following councils, boards, or commissions:

State Rehabilitation Council (SRC)  
AFN/FNSS Emergency Management subcommittee of Governor's Faith-based and  
Community Service Partnership  
Missouri Centers for Independent Living (MOCIL)  
St. Louis Metro Transit ADA Advisory Council  
APSE-MO Board of Directors  
Wonderland Camp Board of Directors

### **(D) Public Meeting Requirements**

**Describe how the SILC has ensured that all regularly scheduled meetings and other public hearings and forums hosted by the SILC are open to the public and sufficient advance notice is provided.**

The SILC meetings are held on a Friday in the months of February, May, August, and November of every year. The dates and locations are placed on the Missouri SILC website in January of each year and then a reminder notice is placed in the events and calendar sections of the website a month in advance of the meeting. Email reminders are sent out to all SILC members and each CIL. A notice is sent to the State Office of Administration government open meeting notice index.

Meetings are held in public facilities that are accessible and a phone conference line is made available for those who are not able to attend in person. Captioning services are provided at every meeting as well as online caption streaming. Interpreting services are provided if requested. Currently, February meetings are virtual only, with the May and November

meetings being held as a hybrid event at a CIL. August's meeting is in person with virtual accommodations if requested

## Item 2 – Other Activities

**Describe any other SILC activities funded by non-Part B funds.**

Training activities conducted by the IL partners are funded through conference registrations or the SILC 501(c)3 funds.

## Section E – Training and Technical Assistance Needs

Section 721(b)(3) of the Act

Please identify the SILC's training and technical assistance needs. The needs identified in this chart will guide the priorities set by RSA for the training and technical assistance provided to CILs and SILCs.

	<b>Choose up to 10 Priority Needs — Rate items 1-10 with 1 being most important</b>
<b>Training and Technical Assistance Needs</b>	
<b>Advocacy/Leadership Development</b>	
General Overview	<b>3</b>
Community/Grassroots Organizing	<b>6</b>
Individual Empowerment	
Systems Advocacy	<b>2</b>
Legislative Process	
<b>Applicable Laws</b>	
General overview and promulgation of various disability laws	
Americans with Disabilities Act	
Air-Carrier's Access Act	
Fair Housing Act	
Individuals with Disabilities Education Improvement Act	
Medicaid/Medicare/PAS/waivers/long-term care	
Rehabilitation Act of 1973, as amended	
Social Security Act	
Workforce Investment Act of 1998	
Ticket to Work and Work Incentives Improvement Act of 1999	<b>7</b>
Government Performance Results Act of 1993	

	<b>Choose up to 10 Priority Needs — Rate items 1-10 with 1 being most important</b>
<b>Training and Technical Assistance Needs</b>	
<b>Assistive Technologies</b>	
General Overview	
<b>Data Collecting and Reporting</b>	
General Overview	<b>5</b>
704 Reports	
Performance Measures contained in 704 Report	
Dual Reporting Requirements	<b>8</b>
Case Service Record Documentation	
<b>Disability Awareness and Information</b>	
Specific Issues	<b>9</b>
<b>Evaluation</b>	
General Overview	
CIL Standards and Indicators	
Community Needs Assessment	
Consumer Satisfaction Surveys	
Focus Groups	
Outcome Measures	
<b>Financial: Grant Management</b>	
General Overview	
Federal Regulations	
Budgeting	
Fund Accounting	
<b>Financial: Resource Development</b>	
General Overview	
Diversification of Funding Base	<b>1</b>
Fee-for-Service Approaches	
For Profit Subsidiaries	<b>10</b>
Fund-Raising Events of Statewide Campaigns	
Grant Writing	
<b>Independent Living Philosophy</b>	
General Overview	<b>4</b>

	<b>Choose up to 10 Priority Needs — Rate items 1-10 with 1 being most important</b>
<b>Training and Technical Assistance Needs</b>	
<b>Innovative Programs</b>	
Best Practices	
Specific Examples	
<b>Management Information Systems</b>	
Computer Skills	
Software	
<b>Marketing and Public Relations</b>	
General Overview	
Presentation/Workshop Skills	
Community Awareness	
<b>Networking Strategies</b>	
General Overview	
Electronic	
Among CILs & SILCs	
Community Partners	
<b>Program Planning</b>	
General Overview of Program Management and Staff Development	
CIL Executive Directorship Skills Building	
Conflict Management and Alternative Dispute Resolution	
First-Line CIL Supervisor Skills Building	
IL Skills Modules	
Peer Mentoring	
Program Design	
Time Management	
Team Building	

	<b>Choose up to 10 Priority Needs — Rate items 1-10 with 1 being most important</b>
<b>Training and Technical Assistance Needs</b>	
<b>Outreach to Unserved/Underserved Populations</b>	
General Overview	
Disability	
Minority	
Institutionalized Potential Consumers	
Rural	
Urban	
<b>SILC Roles/Relationship to CILs</b>	
General Overview	
Development of State Plan for Independent Living	
Implementation (monitor & review) of SPIL	
Public Meetings	
Role and Responsibilities of Executive Board	
Role and Responsibilities of General Members	
Collaborations with In-State Stakeholders	
<b>CIL Board of Directors</b>	
General Overview	
Roles and Responsibilities	
Policy Development	
Recruiting/Increasing Involvement	
<b>Volunteer Programs</b>	
General Overview	
<b>Optional Areas and/or Comments (write-in)</b>	

SubPart VI – SPIL Comparison and updates, Other Accomplishments and Challenges of the Reporting Year

## **Section A – Comparison of Reporting Year Activities with the SPIL**

### **Item 1 – Progress in Achieving Objectives and Goals**

**Describe progress made in achieving the objectives and goals outlined in the most recently approved SPIL. Discuss goals achieved and/or in progress as well as barriers encountered.**

This was the second year of the new SPIL developed by the IL Network in Missouri with the following four goals:

#### **Goal 1: Community Integration: Increase community integration of persons with disabilities across Missouri in these three areas: (1) Housing, (2) Employment, and (3) Transportation.**

**Objective 1:** Educational opportunities and resources will be developed and provided to increase centers for independent living influence on their local housing market and to educate statewide stakeholders.

**Progress:** The Housing Committee reviewed and revised the Universal Design brochures used by the SILC and CILs. These brochures and other resources were used by 81.81% of MO CILs. CILs also held 181 educational opportunities sharing housing resources during the reporting year.

**Objective 2:** Centers for independent living statewide and other stakeholders participate in policy making processes that impact consumer housing options.

**Progress:** Due to Council changes, the Housing Committee was not able to meet this year. There is a new House Committee leadership in place which will continue to follow appropriate housing legislation with the new state legislative session.

**Objective 3:** The MOSILC Housing Committee will support centers for independent living statewide to play an active role in the development of affordable and accessible housing.

**Progress:** 81.81% of CILs worked with their local realtors to ensure that MLS listings include accessibility information. CILs worked during the reporting year to identify 365 accessible affordable housing in their respective services areas. Some CILs have agreements with housing units to help consumers find housing.

**Objective 4:** Increase competitive and integrated employment of persons with disabilities.

**Progress:** 45.45% of CILs provide education for employers and consumers regarding state and federal work incentives.

**Objective 5:** Engage community partners to advocate for competitive employment.

**Progress:** 45.29% of CILs participate in community boards and/or commissions with an emphasis on competitive and/or supported employment.

**Objective 6:** Promote education for CIL staff regarding Social Security incentives for employment.

**Progress:** 36.36% of CILs had a staff member complete training on SSI/SSDI benefits and work incentives.

**Objective 7:** Increase CIL participation in VR programs such as summer employment and Pre-Employment Transition Services.

**Progress:** 11 CILs participated in the summer Pre-Employment Transition Services.

**Objective 8:** Increase awareness of existing transportation systems by making information available in an easily accessible format.

**Progress:** 81.81% of CILs provide information regarding transportation available in their service areas.

**Objective 9:** Work closely with local, regional, and state planning entities and providers to promote transportation.

**Progress:** 77.72% of CILs work with transportation providers, committees, local, regional and state government to address transportation needs. 45.45% of CILs have staff/persons with disabilities serve on local transportation boards.

**Objective 10:** Increase the number of CIL consumers who use public transportation.

**Progress:** CILs work with boards, government, providers and persons with disabilities to publicize transportation options, including using media, to increase the number of consumers who use public transportation.

**Objective 11:** Promote "Ride Share" programs.

**Progress:** 59.09% of CILs researched Ride Share programs in their service area.

**Goal 2: Civic Engagement: Stimulate civic engagement of Missourians with disabilities and Centers for Independent Living (CILs) to result in increased inclusion and independence.**

**Objective 1:** Encourage and educate persons with disabilities on the importance of civic engagement, promoting self-advocacy.

**Progress:** All 22 MO CILs participate in the Annual IL Outcome Survey which includes asking information about voter registration and voting activity. This gives CILs information to direct their education efforts.

**Objective 2:** Increase voter registration.

**Progress:** All 22 MO CILs provide voting information, voter registration information, and voter education to individuals with disabilities in their service areas. CILs have both publicized local voter forums as well as hosted their own. 40.90% of MO CILs both host and publicize voter forums in their service area.

**Objective 3:** Educate self-advocates about serving on local and state boards, committees, and commissions.

**Progress:** CILs have both staff members and consumers who serve on boards, committees, and commissions. 18.18% of CILs have both staff and consumers who are active.

**Objective 4:** CILs will educate policymakers on prioritizing disability rights in all areas of public policy.

**Progress:** 88.24% of MO CILs participate in advocacy days throughout the year to educate policy makers on the priorities of persons with disabilities. 4 CILs are working with election commissions to ensure ADA Compliance in their polling places.

**Goal 3: Emergency Preparedness: Expand emergency preparedness, response and recovery for people with disabilities in Missouri.**

**Objective 1:** Persons with disabilities in Missouri are prepared for emergencies and are included in the response and recovering planning made by local and state officials.

**Progress:** All MO CILs have materials in various formats to educate individuals with disabilities about being prepared for a disaster. 82.82% of CILs work with persons with disabilities to develop emergency plans.

**Objective 2:** The MOSILC and the CILs will foster a spirit of disability inclusion into all aspects of emergency management through partnerships and collaborations with local, state, and federal emergency management and others.

**Progress:** The MOSILC Emergency Management Committee met several times in FY22 with the results of most meetings being an email message to all CIL Executive Directors containing emergency preparedness resources. Individual CILs work with emergency management in their respective service areas to train staff and work with consumers in an emergency.

**Goal 4: SILC Capacity: Increase the capacity of the Missouri Statewide Independent Living Council.**

**Objective 1:** Identify resources needed to fulfill the expanded role of the Missouri Statewide Independent Living Council.

**Progress:** As of the end of FY2022, the Council offered the position of Executive Director to a well-rounded candidate who accepted the position and worked with a few candidates to fill other Council positions. The Council also focused on foundational issues such being more responsive to CIL questions and needs and gave a presentation on the MOSILC surveys at the Independent Living Summit.

## **Item 2 – SPIL Information Updates**

**If applicable, describe any changes to the information contained in the SPIL that occurred during the reporting year, including the placement, legal status, membership or autonomy of the SILC; the SILC resource plan, the design of the statewide network of centers; and the DSE administration of the SILS program.**

The Missouri 2021-2023 SPIL took effect October 1, 2020 as per approval by ACL. There have been no changes made to the SPIL since effective date.

## **Section B– Significant Activities and Accomplishments**

**If applicable, describe any significant activities and accomplishments achieved by the DSE and SILC not included elsewhere in the report, e.g. brief summaries of innovative practices, improved service delivery to consumers, etc.**

## **Section C – Substantial Challenges**

**If applicable, describe any substantial problems encountered by the DSE and SILC, not included elsewhere in this report, and discuss resolutions/attempted resolutions, e.g., difficulty in outreach efforts; disagreements between the SILC and the DSE; complications recruiting SILC members; complications working with other state agencies or organizations within the state.**

The SILC continues to actively seek new members for the council to carry out the duties of the SPIL. We are currently working closely with the Governor’s office to have Council Members reappointed, and new Council Members appointed to vacant slots. Several very qualified candidates have applied to serve on the SILC Governing Council.

## **Section D – Additional Information**

Include any additional information, suggestions, comments or explanations not included elsewhere in the report.

## SUBPART VII - SIGNATURES

Please sign and print the names, titles and telephone numbers of the DSE directors(s) and SILC chairperson.

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SIGNATURE OF SILC CHAIRPERSON	DATE
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<b>Gerald Michael Parker, SILC Chairperson</b>	<b>314-799-4004</b>
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NAME AND TITLE OF SILC CHAIRPERSON	PHONE NUMBER
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SIGNATURE OF DSE DIRECTOR	DATE
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<b>Chris Clause, OALRS Assistant Commissioner</b>	<b>573-751-3251</b>
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NAME AND TITLE OF DSE DIRECTOR	PHONE NUMBER
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